

114TH CONGRESS  
2D SESSION

# H. R. 5332

To ensure that the United States promotes the meaningful participation of women in mediation and negotiations processes seeking to prevent, mitigate, or resolve violent conflict.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 25, 2016

Mrs. NOEM (for herself, Ms. SCHAKOWSKY, Mr. ROYCE, and Mr. ENGEL) introduced the following bill; which was referred to the Committee on Foreign Affairs, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

---

## A BILL

To ensure that the United States promotes the meaningful participation of women in mediation and negotiations processes seeking to prevent, mitigate, or resolve violent conflict.

1       *Be it enacted by the Senate and House of Representa-  
2       tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Women, Peace, and  
5       Security Act of 2016”.

1   **SEC. 2. FINDINGS.**

2       Congress finds the following:

3               (1) Around the world, women remain under-  
4               represented in conflict prevention, conflict resolution,  
5               and post-conflict peace building efforts.

6               (2) Despite the historic under-representation of  
7               women in conflict resolution processes, women in  
8               conflict-affected regions have nevertheless achieved  
9               significant success in—

10                 (A) moderating violent extremism;  
11                 (B) countering terrorism;  
12                 (C) resolving disputes through nonviolent  
13                 mediation and negotiation; and

14                 (D) stabilizing societies by enhancing the  
15                 effectiveness of security services, peacekeeping  
16                 efforts, institutions, and decisionmaking proc-  
17                 esses.

18               (3) Research shows that—

19                 (A) peace negotiations are more likely to  
20                 end in a peace agreement when women's groups  
21                 play an influential role in the negotiation proc-  
22                 ess;

23                 (B) once reached, a peace agreement is 35  
24                 percent more likely to last at least 15 years if  
25                 women have participated in the negotiation  
26                 process; and

1                             (C) when women meaningfully participate,  
2                             peace negotiations are more likely to address  
3                             the conflict's underlying causes, leading to more  
4                             sustainable outcomes.

5     **SEC. 3. SENSE OF CONGRESS.**

6                     It is the sense of Congress that—

7                             (1) the meaningful participation of women in  
8                             conflict prevention and conflict resolution processes  
9                             helps to promote more inclusive and democratic soci-  
10                            ties and is critical to the long-term stability of  
11                            countries and regions; and

12                            (2) the United States should be a global leader  
13                             in promoting the meaningful participation of women  
14                             in conflict prevention, management, and resolution,  
15                             and post-conflict relief and recovery efforts.

16     **SEC. 4. STATEMENT OF POLICY; SENSE OF CONGRESS.**

17                            (a) STATEMENT OF POLICY.—It shall be the policy  
18                             of the United States to promote the meaningful participa-  
19                             tion of women in all aspects of conflict prevention, man-  
20                             agement, and resolution, reinforced through diplomatic ef-  
21                             forts and programs that—

22                             (1) integrate the perspectives and interests of  
23                             affected women into conflict-prevention activities and  
24                             strategies;

1                         (2) encourage partner governments to adopt  
2                         plans to improve the meaningful participation of  
3                         women in peace and security processes and decision-  
4                         making institutions;

5                         (3) promote the physical safety, economic secu-  
6                         rity, and dignity of women and girls;

7                         (4) support the equal access of women to aid  
8                         distribution mechanisms and services;

9                         (5) collect and analyze gender data for the pur-  
10                         pose of developing and enhancing early warning sys-  
11                         tems of conflict and violence;

12                         (6) adjust policies and programs to improve  
13                         outcomes in gender equality and the empowerment  
14                         of women; and

15                         (7) monitor, analyze, and evaluate implementa-  
16                         tion efforts and the impact of such efforts.

17                         (b) SENSE OF CONGRESS.—It is the sense of the  
18                         Congress that the President, in implementing each strat-  
19                         egy submitted under section 5, should—

20                         (1) provide technical assistance, training, and  
21                         logistical support to female negotiators, mediators,  
22                         peace builders, and stakeholders;

23                         (2) address security-related barriers to the  
24                         meaningful participation of women;

1                             (3) increase the participation of women in existing  
2                             programs funded by the United States Government that provide training to foreign nationals regarding law enforcement, the rule of law, or professional military education;

6                             (4) support appropriate local organizations, especially women's peace building organizations;

8                             (5) support the training, education, and mobilization of men and boys as partners in support of the meaningful participation of women;

11                             (6) encourage the development of transitional justice and accountability mechanisms that are inclusive of the experiences and perspectives of women and girls;

15                             (7) expand and apply gender analysis to improve program design and targeting; and

17                             (8) conduct assessments that include the perspectives of women before implementing new projects or activities in support of peace negotiations, transitional justice and accountability, efforts to counter violent extremism, or security sector reform.

1   **SEC. 5. UNITED STATES STRATEGY TO PROMOTE THE PAR-**  
2                         **TICIPATION OF WOMEN IN CONFLICT PRE-**  
3                         **VENTION AND PEACE BUILDING.**

4         (a) REQUIREMENT.—Not later than October 1, 2017,  
5   October 1, 2022, and October 1, 2027, the President, in  
6   consultation with the head of each relevant Federal de-  
7   partment and agency, shall submit to the appropriate con-  
8   gressional committees and make publicly available a single  
9   government-wide strategy, to be known as the Women,  
10   Peace, and Security Strategy, that provides a detailed de-  
11   scription of how the United States intends to fulfill the  
12   policy objectives in section 4. The strategy shall—

13                         (1) support and be aligned with plans developed  
14   by other nations to improve the meaningful partici-  
15   pation of women in peace and security processes,  
16   conflict prevention, peace building, transitional proc-  
17   esses, and decisionmaking institutions in conflict-af-  
18   fected environments; and

19                         (2) include specific and measurable goals,  
20   benchmarks, performance metrics, timetables, and  
21   monitoring and evaluation plans to ensure the ac-  
22   countability and effectiveness of all policies, pro-  
23   grams, projects, and activities carried out under the  
24   strategy.

25         (b) SPECIFIC PLANS FOR AGENCIES.—Each strategy  
26   under subsection (a) shall include a specific implementa-

1 tion plan from each relevant Federal department and  
2 agency that describes—

3                 (1) the anticipated contributions of the depart-  
4                 ment or agency, including technical, financial, and  
5                 in-kind contributions, to implement the strategy; and

6                 (2) the efforts of the department or agency to  
7                 ensure that the activities and programs carried out  
8                 pursuant to the strategy are designed to achieve  
9                 maximum impact and long-term sustainability.

10                 (c) COORDINATION.—The President should promote  
11                 the meaningful participation of women in conflict preven-  
12                 tion, in coordination and consultation with international  
13                 partners, including multilateral organizations, stake-  
14                 holders, and other relevant international organizations,  
15                 particularly in circumstances in which direct engagement  
16                 is not appropriate or advisable.

17                 **SEC. 6. TRAINING REQUIREMENTS REGARDING THE PAR-**  
18                 **TICIPATION OF WOMEN IN CONFLICT PRE-**  
19                 **VENTION AND PEACE BUILDING.**

20                 (a) FOREIGN SERVICE.—Section 704 of the Foreign  
21                 Service Act of 1980 (22 U.S.C. 4024) is amended by add-  
22                 ing at the end the following:

23                 “(e) The Secretary, in conjunction with the Adminis-  
24                 trator of the United States Agency for International De-  
25                 velopment, shall ensure that all appropriate personnel (in-

1     cluding special envoys, members of mediation or negotia-  
2     tion teams, relevant members of the civil service or foreign  
3     service, and contractors) responsible for or deploying to  
4     countries or regions considered to be at risk of, under-  
5     going, or emerging from violent conflict obtain training,  
6     as appropriate, in the following areas, each of which shall  
7     include a focus on women and ensuring meaningful par-  
8     ticipation by women:

9                 “(1) Conflict prevention, mitigation, and resolu-  
10              tion.

11                 “(2) Protecting civilians from violence, exploi-  
12              tation, and trafficking in persons.

13                 “(3) International human rights law and inter-  
14              national humanitarian law.”.

15                 (b) DEPARTMENT OF DEFENSE.—

16                 (1) Chapter 107 of title 10, United States  
17              Code, is amended by adding at the end the fol-  
18              lowing:

19     **“§ 2158. Training for Ensuring Meaningful Participa-**  
20                 **tion by Women.**

21                 “(a) IN GENERAL.—Subject to subsection (b), the  
22              Secretary of Defense shall ensure that all appropriate per-  
23              sonnel (including members of the armed forces, members  
24              of mediation or negotiation teams, and relevant members  
25              of the civil service) responsible for or deploying to coun-

1 tries or regions considered to be at risk of, undergoing,  
2 or emerging from violent conflict obtain training, as ap-  
3 propriate, in the following areas:

4           “(1) Advanced training in conflict prevention,  
5 peace processes, mitigation, resolution, and security  
6 initiatives that specifically addresses the importance  
7 of meaningful participation by women.

8           “(2) Gender considerations and meaningful par-  
9 ticipation by women, including training regarding—

10           “(A) international human rights law and  
11 international humanitarian law, as relevant;  
12 and

13           “(B) protecting civilians from violence, ex-  
14 ploitation, and trafficking in persons.

15           “(3) Effective strategies and best practices for  
16 ensuring meaningful participation by women.

17           “(b) EXISTING TRAINING.—All training provided in  
18 accordance with subsection (a) shall be incorporated into  
19 existing pre-deployment training.”.

20           (2) The table of sections at the beginning of  
21 chapter 107 of title 10, United States Code, is  
22 amended by adding at the end the following new  
23 item:

“2158. Training for Ensuring Meaningful Participation by Women.”.

24           (c) COLLABORATION WITH THE UNITED NATIONS.—  
25 The Secretary of State should work with the United Na-

1 tions and the international community to increase the  
2 meaningful participation of women in international peace-  
3 keeping operations, and should promote training that pro-  
4 vides international peacekeeping personnel with the sub-  
5 stantive knowledge and skills needed to effectively ensure  
6 the physical security and meaningful participation of  
7 women in conflict prevention and peace building.

8 **SEC. 7. CONSULTATION WITH STAKEHOLDERS.**

9 (a) IN GENERAL.—The Secretary of State and the  
10 Administrator of the United States Agency for Inter-  
11 national Development shall establish guidelines for over-  
12 seas United States personnel to consult with stakeholders  
13 regarding United States efforts to—

14 (1) prevent, mitigate, or resolve violent conflict;  
15 and

16 (2) enhance the success of mediation and nego-  
17 tiation processes by ensuring the meaningful partici-  
18 pation of women.

19 (b) FREQUENCY AND SCOPE.—Consultations under  
20 subsection (a) shall take place regularly and include a  
21 range and representative sample of stakeholders, including  
22 local women, youth, ethnic and religious minorities, and  
23 other politically under-represented or marginalized popu-  
24 lations.

1   **SEC. 8. REPORTS TO CONGRESS.**

2                 (a) BRIEFING.—The Secretary of State, in conjunc-  
3         tion with the Administrator of the United States Agency  
4         for International Development and the Secretary of De-  
5         fense, shall brief the appropriate congressional commit-  
6         tees, not later than one year after the date of the enact-  
7         ment of this Act, on—

8                         (1) existing, enhanced, and newly established  
9         training carried out pursuant to section 6 and the  
10        amendments made by such section; and  
11                         (2) the guidelines established for overseas  
12        United States diplomatic and consular personnel to  
13        engage in consultations with United States and  
14        international stakeholders, pursuant to section 7.

15                 (b) REPORT ON WOMEN, PEACE, AND SECURITY  
16         STRATEGY.—Not later than 1 year after the date of the  
17        submission of each strategy required under section 5, the  
18        President shall submit to the appropriate congressional  
19        committees a report that—

20                         (1) outlines the monitoring and evaluation  
21        tools, mechanisms, and common indicators to assess  
22        progress made on the policy objectives in section 4;  
23                         (2) summarizes United States diplomatic efforts  
24        and foreign assistance programs, projects, and ac-  
25        tivities to promote the meaningful participation of  
26        women; and

1                             (3) summarizes and evaluates the impact of the  
2                             programs, projects, and activities that support the  
3                             policy objectives in section 4.

4 **SEC. 9. DEFINITIONS.**

5                             In this Act:

6                             (1) APPROPRIATE CONGRESSIONAL COMMIT-  
7                             TEES.—The term “appropriate congressional com-  
8                             mittees” means—

9                                 (A) the Committee on Appropriations, the  
10                                 Committee on Armed Services, and the Com-  
11                                 mittee on Foreign Relations of the Senate; and  
12                                 (B) the Committee on Appropriations, the  
13                                 Committee on Armed Services, and the Com-  
14                                 mittee on Foreign Affairs of the House of Rep-  
15                                 resentatives.

16                             (2) STAKEHOLDERS.—The term “stakeholders”  
17                             means nongovernmental and private sector entities  
18                             engaged in or affected by conflict prevention and  
19                             stabilization, peace-building, protection, security,  
20                             transition initiatives, humanitarian response, or re-  
21                                 lated efforts, including—

22                                 (A) registered or nonregistered nonprofit  
23                                 organizations, advocacy groups, business or  
24                                 trade associations, labor unions, cooperatives,  
25                                 credit unions, relief or development organiza-

1                   tions, community and faith-based organizations,  
2                   philanthropic foundations, and tribal leaders or  
3                   structures;

4                   (B) independent media, educational, or re-  
5                   search institutions; and

6                   (C) private enterprises, including inter-  
7                   national development firms, banks, and other fi-  
8                   nancial institutions, particularly small busi-  
9                   nesses and businesses owned by women or dis-  
10                  advantaged groups.

11                  (3) MEANINGFUL PARTICIPATION.—The term  
12                  “meaningful participation” means, with respect to  
13                  the full range of formal or informal processes related  
14                  to negotiation or mediation, safe, genuine, and effec-  
15                  tive access to, and present and active involvement  
16                  in—

17                  (A) conflict prevention;

18                  (B) efforts to resolve, mitigate, or transi-  
19                  tion from violent conflict;

20                  (C) peacekeeping and peace-building ef-  
21                  forts;

22                  (D) post-conflict reconstruction, transition  
23                  initiatives, and governance; and

24                  (E) humanitarian response.

1                             (4) RELEVANT FEDERAL DEPARTMENTS AND  
2                             AGENCIES.—The term “relevant Federal depart-  
3                             ments and agencies” means—  
4                                 (A) the United States Agency for Inter-  
5                             national Development;  
6                                 (B) the Department of State;  
7                                 (C) the Department of Defense;  
8                                 (D) the Department of Homeland Security;  
9                                 (E) the Department of Justice;  
10                                 (F) the Department of the Treasury;  
11                                 (G) the Millennium Challenge Corporation;  
12                                 (H) the Peace Corps;  
13                                 (I) the Office of the United States Trade  
14                             Representative;  
15                                 (J) the Centers for Disease Control and  
16                             Prevention; and  
17                                 (K) any other department or agency speci-  
18                             fied by the President for purposes of this Act.

